

EQIA Submission – ID Number

Section A

EQIA Title

Holiday Activity and Food Programme

Responsible Officer

David Adams - CY EPA

Type of Activity

Service Change

No

Service Redesign

No

Project/Programme

Project/Programme

Commissioning/Procurement

No

Strategy/Policy

No

Details of other Service Activity

No

Accountability and Responsibility

Directorate

Children Young People and Education

Responsible Service

Education

Responsible Head of Service

David Adams - CY EPA

Responsible Director

Christine McInnes - CY EPA

Aims and Objectives

To deliver high quality holiday activities, with food, during Easter, Summer and Christmas school holiday periods for children who receive benefits related free school meals.

This programme is funded by Government grant which is ringfenced and can only be spent on making this provision. It has been operating in Kent during the past two financial years (2021-22 and 2022-23). It has been managed within the Reconnect Programme, which ends 31 March 2023. A change in how the programme is managed is therefore required.

Currently 52,000 children and young people in Kent are eligible to access a place.

Section B – Evidence

Do you have data related to the protected groups of the people impacted by this activity?

Yes

It is possible to get the data in a timely and cost effective way?

Yes

Is there national evidence/data that you can use?

Yes

Have you consulted with stakeholders?

Yes
Who have you involved, consulted and engaged with?
The HAF Programme has a steering group comprising headteachers, early years providers, public health, early help, children's social care, Kent Community Foundation
Has there been a previous Equality Analysis (EQIA) in the last 3 years?
Yes
Do you have evidence that can help you understand the potential impact of your activity?
Yes
Section C – Impact
Who may be impacted by the activity?
Service Users/clients Service users/clients
Staff No
Residents/Communities/Citizens No
Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing?
Yes
Details of Positive Impacts
Any child or young person who receives benefits related free school meals is able to access 6 weeks of free holiday clubs, with a free meal, during the three holiday periods. The programme is available to: Age - 4 year to 16 year olds can attend Gender - any gender or gender identity Religion/belief - any Disability - any Race - any Up take in the programme to date has been greater amongst primary aged pupils (4-11 years old) than older young people. This is due to both the desire of parents/young people to access provision and the need to increase the amount of provision appealing to older children. Funding arrangements are in place to support children with special educational needs and disabilities, but further work is needed increase the suitable opportunities for them.
Negative impacts and Mitigating Actions
19.Negative Impacts and Mitigating actions for Age
Are there negative impacts for age?
Yes
Details of negative impacts for Age
Provision is only available for those eligible for free school meals, which is children aged 4-16 years. this is set by the terms of the grant. It is not available to younger or older children.
Mitigating Actions for Age
15% of the grant can be spent on in-eligible children. This is managed through working with Integrated Children's Services to identify vulnerable children and families that would benefit from accessing holiday provision with food.
Responsible Officer for Mitigating Actions – Age

Christina Howse
20. Negative impacts and Mitigating actions for Disability
Are there negative impacts for Disability?
Yes
Details of Negative Impacts for Disability
The needs of some children and young people cannot easily be met through mainstream holiday clubs. For example a child may need a trained support worker. It is difficult for a holiday club provider to be able to recruit and train someone suitable in these circumstances. This challenge can limit opportunity for these children.
Mitigating actions for Disability
Work with specialist providers of support for children with SEND; work with Kent's special schools to open more provision; encourage holiday club providers to work with families and schools to try and employ support workers who are known to the children concerned
Responsible Officer for Disability
Christina Howes
21. Negative Impacts and Mitigating actions for Sex
Are there negative impacts for Sex
No
Details of negative impacts for Sex
Not Applicable
Mitigating actions for Sex
Not Applicable
Responsible Officer for Sex
Not Applicable
22. Negative Impacts and Mitigating actions for Gender identity/transgender
Are there negative impacts for Gender identity/transgender
No
Negative impacts for Gender identity/transgender
Not Applicable
Mitigating actions for Gender identity/transgender
Not Applicable
Responsible Officer for mitigating actions for Gender identity/transgender
Not Applicable
23. Negative impacts and Mitigating actions for Race
Are there negative impacts for Race
No
Negative impacts for Race
Not Applicable
Mitigating actions for Race
Not Applicable
Responsible Officer for mitigating actions for Race
Not Applicable
24. Negative impacts and Mitigating actions for Religion and belief
Are there negative impacts for Religion and belief
No
Negative impacts for Religion and belief
Not Applicable
Mitigating actions for Religion and belief
Not Applicable

Responsible Officer for mitigating actions for Religion and Belief
Not Applicable
25. Negative impacts and Mitigating actions for Sexual Orientation
Are there negative impacts for Sexual Orientation
No
Negative impacts for Sexual Orientation
Not Applicable
Mitigating actions for Sexual Orientation
Not Applicable
Responsible Officer for mitigating actions for Sexual Orientation
Not Applicable
26. Negative impacts and Mitigating actions for Pregnancy and Maternity
Are there negative impacts for Pregnancy and Maternity
No
Negative impacts for Pregnancy and Maternity
Not Applicable
Mitigating actions for Pregnancy and Maternity
Not Applicable
Responsible Officer for mitigating actions for Pregnancy and Maternity
Not Applicable
27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships
Are there negative impacts for Marriage and Civil Partnerships
No
Negative impacts for Marriage and Civil Partnerships
Not Applicable
Mitigating actions for Marriage and Civil Partnerships
Not Applicable
Responsible Officer for Marriage and Civil Partnerships
Not Applicable
28. Negative impacts and Mitigating actions for Carer's responsibilities
Are there negative impacts for Carer's responsibilities
No
Negative impacts for Carer's responsibilities
Not Applicable
Mitigating actions for Carer's responsibilities
Not Applicable
Responsible Officer for Carer's responsibilities
Not Applicable