

Appendix 1

Core Contract Fee Reduction 2023/2024 Proposal by Service

1. Early Years & Childcare Service		- £128,825
1a.	<p><u>Specification Deletion</u></p> <p>Support UK/KCC obligations by delivering an ongoing rolling programme of Education for Sustainable Development (ESD) for Early Years and Childcare providers to introduce and embed the United Nations 17 Sustainable Development Goals (SDGs) UN Agenda 2030.</p>	-£3,000
	<p><u>Rationale and Impact</u></p> <p>The embedding of Education for Sustainable Development in early years settings is achieved principally via the knowledge, expertise and experience of the team delivering it. The reduction in the budget for practical resources will not adversely impact on this as the knowledge, expertise and experience of the team is unchanged and unaffected.</p>	
1b.	<p><u>Specification Deletion</u></p> <p>Reduce travel by shifting more activity to virtual platforms.</p>	-£16,500
	<p><u>Rationale and Impact</u></p> <p>Move to virtual platform.</p>	
1c.	<p><u>Specification Deletion</u></p> <p>Deletion of 104 days of support for Children’s Centres in relation to ensuring that stay and play type activity is based on Early Years Foundation Stage principles and to best practice. Also support in relation to the assessment and tracking of vulnerable groups.</p>	-£29,375
	<p><u>Rationale and Impact</u></p> <p>If children’s centres reintroduce regular early years groups for families, there could be a situation where less experienced staff without strong early years backgrounds may be unable to offer high quality EYFS experiences for these children. However due to the minimal time children spend in these groups the risk would be minimal, and their later EYFS experiences in pre-school/childminder provision would provide them with appropriate experiences.</p>	
1d.	<p><u>Specification Deletion</u></p> <p>Reduce Improvement and Standards Senior Adviser capacity. The impact of the reduction of Senior Improvement Adviser capacity necessitates:</p> <ul style="list-style-type: none"> • ceasing the leadership and management of the 104 days of support to Children’s Centres • no longer offering Early Years Annual Conversations to 	-£79,950

	academies and independent schools.	
	<u>Rationale and Impact</u> <ul style="list-style-type: none"> • Take four SIA down to three links to the 104 days taken out. • Reducing the leadership element of the 104 days for children's centres will free up the Senior Adviser duties in relation to this. 	
2. Equality Diversity Inclusion Team		- £45,500
2a.	<u>Specification Deletion</u> Provide advice and guidance to colleagues across KCC directorates on the impact of the Equality Act on their roles and responsibilities, 20 days.	-£13,000
	<u>Rationale and Impact</u> Service will continue to take email queries from AEOs and KCC senior officers and will provide training modules on the equalities act via DELTA which is free.	
2b.	<u>Specification Deletion</u> Provide advice and guidance to schools on the impact of the Equality Act on their roles and responsibilities. Provide advice and guidance to parents and carers regarding equality and inclusion.	-£13,000
	<u>Rationale and Impact</u> Advice and Guidance to Schools will become a traded activity. Parents and carers will be signposted to the relevant areas of KCC, for example attendance.	
2c.	<u>Specification Deletion</u> 30 days of meetings, forums and networks attendance, on behalf of and representing the Authority.	-£19,500
	<u>Rationale and Impact</u> Moving forward the attendance will be limited to the specification listing (see below). Impact will be any groups outside of this list will need to access support via the service traded offer. <ul style="list-style-type: none"> • Kent LGBTQ Children and Young People's Network • Women & Equalities Committee Inquiry – GRT – Kent group • Kent Strategic Migration Group • Kent Approach to Literacy and Reading Partnership Forum meeting • KSCB Education Safeguarding Group meeting • Kent Roma Interest group • Monthly (or bi-monthly if needed) meetings with KCC's Corporate Lead, Equality & Diversity <p>The EDIT advisers currently provide an overview of KCC work which equates to 110 days (specification baseline 70). Much of this work is responding to queries that sit with other services or</p>	

	attending meetings with external groups because KCC have signposted TEP.	
3. Governor Services		- £6,585
3a.	<u>Specification Deletion</u> Attendance at SEAGAS, HT Meetings, PSI, SSI Categorisation meetings, Integrated Strategy Meetings, Wider Team Meetings, KGA Executive and Assembly. No longer attend KGA meetings, reduction of Head of Service time.	-£6,585
	<u>Rationale and Impact</u> Kent Governance Association (KGA) is a small group of governors who are elected by their District to represent the KGA. This group has reduced in size considerably over the last 5 years (from 12 members on the executive to 6). The move to virtual training has been part of the reason but not the entire reason. Governor Services used to hold district meetings and these representatives were given a slot on these to recruit to their Executive committee. We now hold a single county briefing which has allowed for greater input from both our KCC colleagues and TEP colleagues as it negates the need to travel around the county and deliver at multiple events which is both a time and financial pressure and goes against our global goals. KGA meets 6 times per year, 3 as an Executive and 3 as county assemblies. Not attending the KGA meets 6 times per year, 3 as an Executive and 3 as county assemblies. Not attending these meetings would have no significant impact on the contract delivery.	
4. Primary School Improvement Service		- £39,000
4a.	<u>Specification Deletion</u> (13 days) - Provide high quality performance data analysis at school, district and county levels to sharply focus improvement and identify trends. Provide the following reports: <ul style="list-style-type: none"> • EYFS, KS1 and KS2 un-validated results analysis, attainment only • KS2 un-validated results analysis – attainment and progress • EYFS, KS1 and KS2 validated results analysis • A Performance and Standards Report, providing an annual commentary on the outcomes at EYFS and key stages 1 and 2 for KCC • Categorisation of Schools meetings held, with the AEOs invited, and categorisation grids completed (Appendix C) (3 times a year - each seasonal term) • Cabinet reports • Ad hoc requests 	-£8,450

	<p><u>Rationale and Impact</u></p> <p>Management information would be able to produce these reports more quickly and easily than PSI who currently have to duplicate MI information and put into an alternative format. The information in the report comes via MI leading to duplication of both time and workload. This would not impact on our working practice with schools.</p> <p>The service report to KCC through the standing item at POB and via interim and quarterly reports. MI provide this reporting directly to KCC now.</p>	
4b.	<p><u>Specification Deletion</u></p> <p>(20 days) - Ofsted inspections academies – ceasing offering to attend.</p>	-£13,000
	<p><u>Rationale and Impact</u></p> <p>Reducing from 100 to 80 days, so as to continue supporting maintained schools only, with schools paying for any in day support over the day allocation. Reduction based on the inspections from the last academic year and predicted for 23/24. Inspections of vulnerable schools take significant SIA and IA time. SIA time sits within Ad hoc days and schools will be charged for any additional IA days.</p>	
4c.	<p><u>Specification Deletion</u></p> <p>To produce dual branded letters to LA maintained schools for signing and distribution by KCC for Head Teacher Welcome, Head Teacher Retirement and Congratulations on Outcomes.</p>	-£2,600
	<p><u>Rationale and Impact</u></p> <p>Retirement and Welcome letters now sit with Sarah Hammond office. Congratulations on results letters no longer written as included in SIA reports this is because of pandemic working. Will continue to provide any data required such as the names of new HT in LA schools.</p>	
4d.	<p><u>Specification Deletion</u></p> <p>(8 days) - Where KCC is entering into a contract with another provider for school improvement support, the Service, liaising with the Education Services Planning and Resources Manager for Authority funded contracts, will:</p> <ul style="list-style-type: none"> • work with the school to identify and recommend the support requirements in accordance with any School Improvement contract • work as the nominated lead on all aspects of school improvement within the specification of the School Improvement contract • carry out the monitoring arrangements as set out in the School 	-£5,200

	<p>Improvement contract specification</p> <ul style="list-style-type: none"> • provide challenge in circumstances of underperformance of the contracted provider • report termly to the Education Planning and Access (EPA) management team on the progress made by the supported schools in relation to the contract and attend EPA management meetings when required • Where the supplier is to be funded by the Authority the arrangement needs to be brokered in conjunction with and approved by the Education Services Planning and Resources Manager 	
	<p><u>Rationale and Impact</u></p> <p>School Improvement Advisers, as part of their core activity, will continue to work with Area Education Officers to specify and monitor the external support a maintained school may require. Updates will be provided through Schools Causing Concern - Priority schools categorisation meetings.</p>	
4e.	<p><u>Specification Deletion</u></p> <p>Principal Leads for 4-11 being members of the KAH Executive Board and the School Effectiveness Steering Group (7 days).</p>	-£4,550
	<p><u>Rationale and Impact</u></p> <p>Number of meetings the service is now expected to attend for KAH has reduced with time reducing accordingly.</p>	
4f.	<p><u>Specification Deletion</u></p> <p>Provide analysis of school performance, school improvement priorities and areas of good practice.</p>	-£5,200
	<p><u>Rationale and Impact</u></p> <p>Area School Improvement Subgroups will no longer take place in the current format. The information around school improvement and priorities and good practice are all fed through area board meetings and area board reporting.</p>	
5. School Financial Services		- £92,940
5a.	<p><u>Specification Deletion</u></p> <p>SFS will deliver a variety of training courses using classroom-based, webinars and e-learning modules. SFS will produce a report of training content and numbers of delegates. SFS will ensure evaluations are collected from delegates and the resultant reports will be shared with KCC monthly.</p>	-£92,940
	<p><u>Rationale and Impact</u></p>	

	<p>The SFS Specification says that we must deliver a certain amount of training but does not specify that this must be free of charge. We have categorised training planned for 2023/24, which includes:</p> <ul style="list-style-type: none"> • 103 courses • the following different audiences <ul style="list-style-type: none"> ○ Business Managers ○ Governors, Headteachers and Business Managers ○ Headteachers and Business Managers ○ Senior Leaders and Headteacher <p>Delegate capacity (maximum of 1,258). In the first instance we would proposing charging for a combination of Business Managers and Senior Leaders and Headteachers. We do not anticipate any adverse impact in doing so.</p>	
6. Secondary School Improvement, Special Schools and PRUs Service		- £87,150
6a.	<p><u>Specification Deletion</u></p> <p>Provide high quality performance data analysis at school, district and county levels to sharply focus improvement and identify trends.</p>	-£8,450
	<p><u>Rationale and Impact</u></p> <p>Management information would be able to produce this report more quickly and easily than SSI who currently have to duplicate MI information and put into an alternative format. The information in the report comes via MI leading to duplication of both time and workload. This would not impact on the services working practice with schools.</p>	
6b.	<p><u>Specification Deletion</u></p> <p>(100 days) - Provide SRP support for all schools with Specialist Resource Provisions.</p>	-£65,000
	<p><u>Rationale and Impact</u></p> <p>SRP support and visits will be managed through the core support offer. Categorisation of provision also sits within the core offer. PEOs will continue to meet termly with principal advisors and concerns will be raise through AEO priority school's meetings. Now being led by KCC SIAs.</p>	
6c.	<p><u>Specification Deletion</u></p> <p>(18 days) - Work with and support KAH, KsENT and TSA to provide a countywide school to school support system.</p>	-£11,750
	<p><u>Rationale and Impact</u></p> <p>Number of meetings the service is now expected to attend for KAH has reduced with time reducing accordingly.</p>	
6d.	<p><u>Specification Deletion</u></p>	-£1,950

	(3 days) - Attendance and input for award ceremonies and processes on behalf of KCC. Kent Teacher of the Year (including advising on the suitability of nominees).	
	<u>Rationale and Impact</u> Service will continue to review the nominee list and contribute to discussion via emails.	