

## EQIA Submission – ID Number

### Section A

**EQIA Title**

Extension of Waste Recycling Payments to Collection Authorities

**Responsible Officer**

Hannah Allard - GT - ECE

**Type of Activity****Service Change**

No

**Service Redesign**

No

**Project/Programme**

No

**Commissioning/Procurement**

No

**Strategy/Policy**

Strategy/Policy

**Details of other Service Activity**

No

**Accountability and Responsibility****Directorate**

Growth Environment and Transport

**Responsible Service**

Resource Management and Circular Economy

**Responsible Head of Service**

David Beaver - GT - ECE

**Responsible Director**

Matthew Smyth - GT - ECE

**Aims and Objectives**

The decision being sought is regarding a proposal to extend the existing agreements to make enabling payments to Gravesham, Swale, Maidstone & Ashford Borough provided by Kent County Council to support and maintain service improvements in levels of recycling, which minimises cost to the County as the statutory Waste Disposal Authority.

Reason for the decision:

- a. KCC Waste Management operates in a two-tier system. KCC is the statutory Waste Disposal Authority (WDA), responsible for the receipt at Waste Transfer Stations (WTSs) and onward processing / disposal of household waste which is collected by the District and Borough councils as the Waste Collection Authorities (WCAs).
- b. There are Inter Authority Agreements in place with the Waste Collection Authorities, which include financial reward to support and maintain levels of recycling performance for household materials collected at the kerbside. This minimises cost to KCC as the WDA, as levels of residual waste reduce, resulting in less expenditure at the Allington Energy from Waste plant.
- c. The Mid Kent Waste Partnership covers Swale, Maidstone & Ashford Borough Councils and this agreement ends on 21st April 2024. The Gravesham Borough Council Inter Authority Agreement ends on 31st March 2024.

d. These agreements accord with the consistent policy approach discussed at Cabinet Committee on the 31st May 2018, and agreed by the Deputy Cabinet Member for Environment, that Waste Partnership Agreements with Collection Authorities should include a financial reward as described above.

Equality recommendations:

This decision is a business-to-business proposal relating to a financial reward and is not public facing. As a result, there are no equality implications identified.

## Section B – Evidence

**Do you have data related to the protected groups of the people impacted by this activity?**

Yes

**It is possible to get the data in a timely and cost effective way?**

No

**Is there national evidence/data that you can use?**

No

**Have you consulted with stakeholders?**

Not Applicable

**Who have you involved, consulted and engaged with?**

This is a business-to-business decision. It is not public facing and so therefore there is no requirement to engage stakeholders from an equality perspective.

A paper is being taken to Environment and Transport Cabinet Committee in January 2024.

**Has there been a previous Equality Analysis (EQIA) in the last 3 years?**

No

**Do you have evidence that can help you understand the potential impact of your activity?**

Yes

## Section C – Impact

**Who may be impacted by the activity?**

**Service Users/clients**

No

**Staff**

No

**Residents/Communities/Citizens**

Residents/communities/citizens

**Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing?**

No

**Details of Positive Impacts**

Not Applicable

## Negative impacts and Mitigating Actions

**19.Negative Impacts and Mitigating actions for Age**

**Are there negative impacts for age?**

No

**Details of negative impacts for Age**

Not Applicable

**Mitigating Actions for Age**

Not Applicable

**Responsible Officer for Mitigating Actions – Age**

Not Applicable
<b>20. Negative impacts and Mitigating actions for Disability</b>
<b>Are there negative impacts for Disability?</b>
No
<b>Details of Negative Impacts for Disability</b>
Not Applicable
<b>Mitigating actions for Disability</b>
Not Applicable
<b>Responsible Officer for Disability</b>
Not Applicable
<b>21. Negative Impacts and Mitigating actions for Sex</b>
<b>Are there negative impacts for Sex</b>
No
<b>Details of negative impacts for Sex</b>
Not Applicable
<b>Mitigating actions for Sex</b>
Not Applicable
<b>Responsible Officer for Sex</b>
Not Applicable
<b>22. Negative Impacts and Mitigating actions for Gender identity/transgender</b>
<b>Are there negative impacts for Gender identity/transgender</b>
No
<b>Negative impacts for Gender identity/transgender</b>
Not Applicable
<b>Mitigating actions for Gender identity/transgender</b>
Not Applicable
<b>Responsible Officer for mitigating actions for Gender identity/transgender</b>
Not Applicable
<b>23. Negative impacts and Mitigating actions for Race</b>
<b>Are there negative impacts for Race</b>
No
<b>Negative impacts for Race</b>
Not Applicable
<b>Mitigating actions for Race</b>
Not Applicable
<b>Responsible Officer for mitigating actions for Race</b>
Not Applicable
<b>24. Negative impacts and Mitigating actions for Religion and belief</b>
<b>Are there negative impacts for Religion and belief</b>
No
<b>Negative impacts for Religion and belief</b>
Not Applicable
<b>Mitigating actions for Religion and belief</b>
Not Applicable
<b>Responsible Officer for mitigating actions for Religion and Belief</b>
Not Applicable
<b>25. Negative impacts and Mitigating actions for Sexual Orientation</b>
<b>Are there negative impacts for Sexual Orientation</b>
No
<b>Negative impacts for Sexual Orientation</b>

Not Applicable
<b>Mitigating actions for Sexual Orientation</b>
Not Applicable
<b>Responsible Officer for mitigating actions for Sexual Orientation</b>
Not Applicable
<b>26. Negative impacts and Mitigating actions for Pregnancy and Maternity</b>
<b>Are there negative impacts for Pregnancy and Maternity</b>
No
<b>Negative impacts for Pregnancy and Maternity</b>
Not Applicable
<b>Mitigating actions for Pregnancy and Maternity</b>
Not Applicable
<b>Responsible Officer for mitigating actions for Pregnancy and Maternity</b>
Not Applicable
<b>27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships</b>
<b>Are there negative impacts for Marriage and Civil Partnerships</b>
No
<b>Negative impacts for Marriage and Civil Partnerships</b>
Not Applicable
<b>Mitigating actions for Marriage and Civil Partnerships</b>
Not Applicable
<b>Responsible Officer for Marriage and Civil Partnerships</b>
Not Applicable
<b>28. Negative impacts and Mitigating actions for Carer's responsibilities</b>
<b>Are there negative impacts for Carer's responsibilities</b>
No
<b>Negative impacts for Carer's responsibilities</b>
Not Applicable
<b>Mitigating actions for Carer's responsibilities</b>
Not Applicable
<b>Responsible Officer for Carer's responsibilities</b>
Not Applicable