

From: Chairman – Kent Pension Board
Corporate Director of Finance

To: Kent Pension Board – 12 March 2024

Subject: Employer Governance Update

Classification: Unrestricted

Summary:

This report provides an update on Fund employers and confirmation of employer matters agreed by Committee at their meeting on 12 December 2023. It also provides an update on the actuarial procurement project.

Recommendation:

The Board is asked to note the report.

FOR INFORMATION

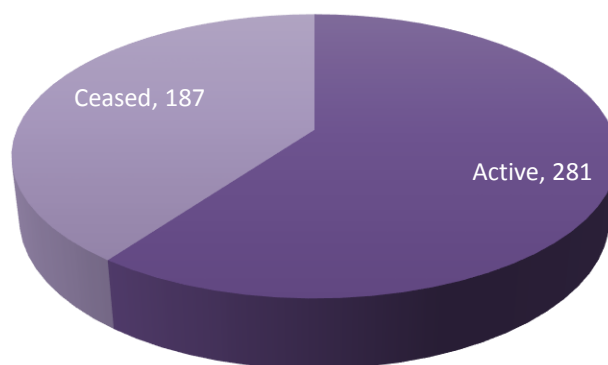
1. Introduction

This report provides an update on Fund employers for the 3 months ending 31 December 2023 and confirmation of employer matter agreed by Committee at their meeting on 12 December 2023. It also provides an update on the actuarial procurement project.

2. Employer Update for the 3 months to 31 December 2023

- 2.1 At its last meeting the Board received an update on employer numbers as at 30 September 2023, when there were 465 employers in the Fund. This number increased by 3 over the final quarter of 2023 and therefore there were 468 employers in the Fund on 31 December 2023.
- 2.2 During this quarter, 1 new academy and 2 new admitted body employers joined the Fund.
- 2.1 Also during this quarter, 2 scheduled body employers, 1 community admission body and 2 transferee admitted bodies became ceased employers who still have liabilities in the Fund, although this does not affect the overall number of employers in the Fund.

Split of Employers between Active and Ceased



2.3 The following table lists employers who joined the Fund as well as those who ceased to have active members in the Fund during the 3 months to 31 December 2023.

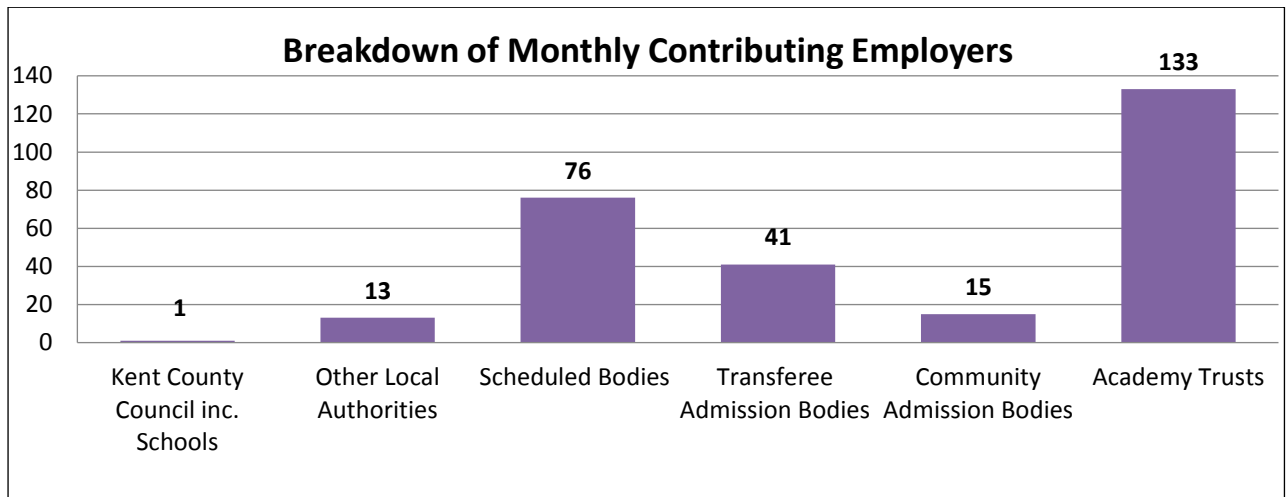
Type	New Employers	Effective Date
Admission Body	The PCS Group Ltd (re The Primary First Trust)	1 June 2021 (backdated admission)
Admission Body	Purgo Supply Services Ltd (re Leigh Academies Trust)	1 August 2023 (backdated admission)
Academy Trust	Royal Harbour Academy	1 April 2023 (backdated)

Type	Ceased Employers	Cessation Date
Admission Body	Town & Country Cleaners Ltd	9 October 2023
Admission Body	Mytime Active	30 September 2023
Schedule Body	Leybourne Parish Council	30 September 2023
Schedule Body	The Mayor and Charter Trustees of Margate	31 March 2023 (Board advised follow dialogue with employer)
Community Admission Body	Clarion Housing Association Ltd	30 November 2023

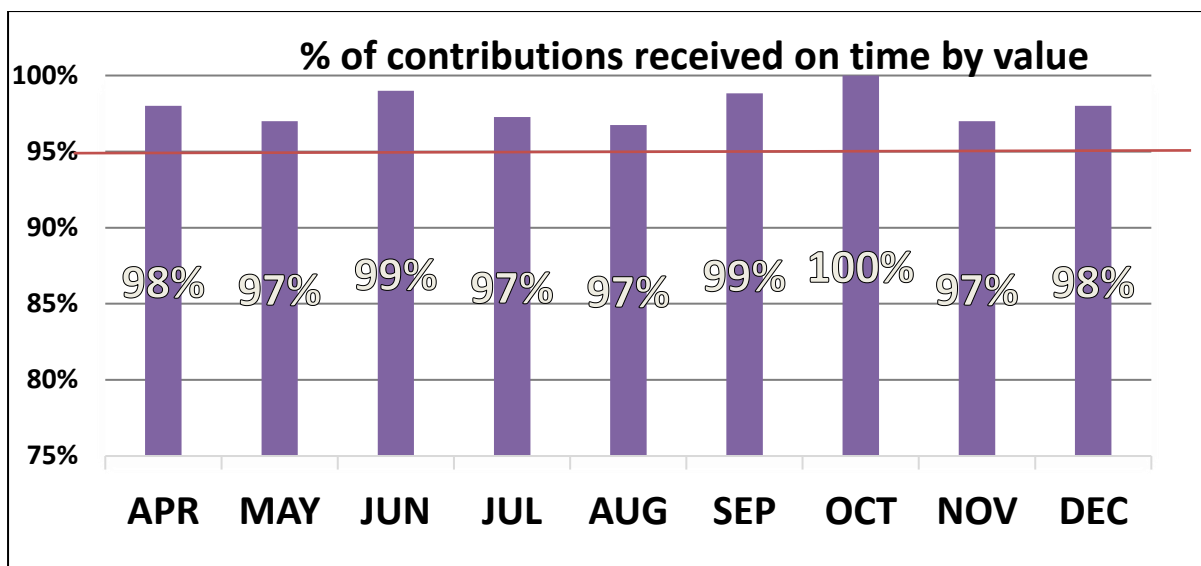
2.4 In the 9 months to 31 December 2023 the Fund received £231.9m from employers in respect of their monthly contributions (employer and employee) as follows:

	Received Early	Cash on 19th	Received Late	Total
	£	£	£	£
April	15,168,449.07	9,528,643.02	549,123.33	25,246,215
May	14,999,534.67	9,562,699.78	783,050.06	25,345,285
June	15,435,765.43	10,006,609.06	201,590.82	25,643,965
July	13,949,474.52	10,874,794.53	703,727.70	25,527,997
August	15,683,358.94	8,906,384.41	842,779.31	25,432,523
September	15,555,923.91	9,629,553.00	308,294.16	25,493,771
October	15,211,575.15	10,574,083.14	41,322.55	25,826,981
November	15,953,106.31	9,707,319.94	849,984.40	26,510,411
December	15,487,752.66	10,969,050.57	478,381.35	26,935,185
Total	137,444,940.66	89,759,137.45	4,758,253.68	231,962,332

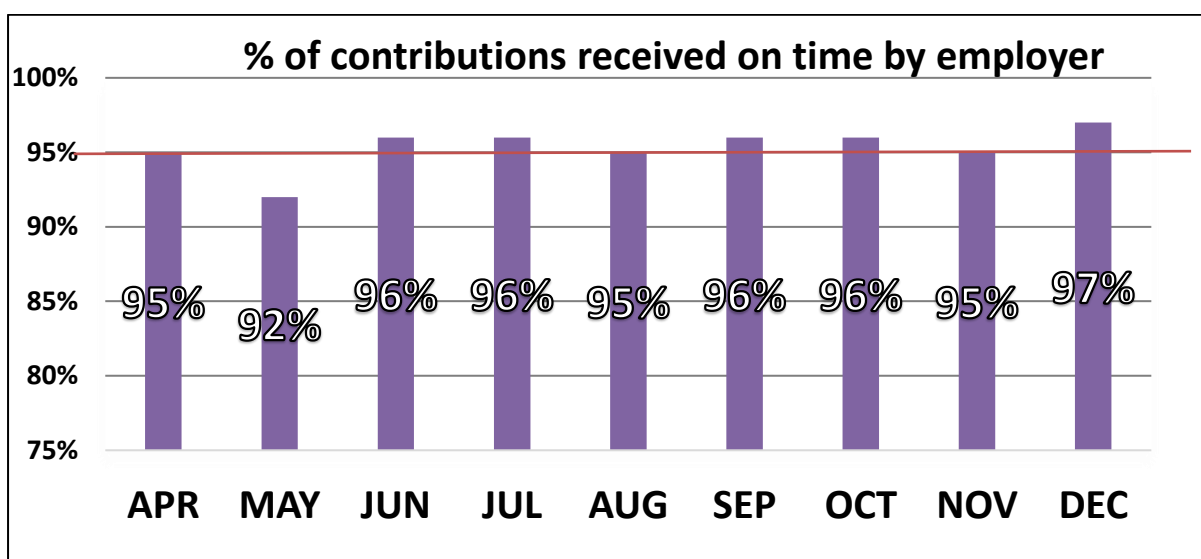
2.5 The following table shows employers from whom the Fund receives monthly contributions by Employer Group.



2.6 The Key Performance Indicator (KPI) of 95% for % of contributions received on time by value was met every month April to December.



2.7 The Key Performance Indicator (KPI) of 95% for % of contributions received on time by employers was met every month April to December 2023 bar May 2023. The full explanation for this was given in the December paper. It related to a single payroll provider (Cintra) who did not make the May payment in time.



3. Employer Admission Matters

3.1 At their meeting on 12 December 2023 the Committee agreed:

- a) to the admission to the Kent Pension Fund of Suez Recycling and Recovery UK Ltd;
- b) to the admission to the Kent Pension Fund of Caterlink Ltd (re Briary School/EKC Schools Trust);

- c) to the admission to the Kent Pension Fund of Independent Catering Management Ltd (re Gravesend Grammar School/Decus Trust); and
- d) the Compass Contract Services UK Ltd net cessation surplus of £3,000 is allocated to Kent Catholic Schools Partnership share of the Fund being the funding pool for Kent and Medway academies.

4. Actuary Procurement

- 4.1 As reported to the Board at its meetings on 6 September and 28 November 2023, the Fund has carried out a routine re-procurement exercise for the ongoing provision of actuarial advice, using a competitive process under the Actuarial, Benefits and Governance Consultancy Services Framework established by the National LGPS Frameworks.
- 4.2 After a competitive tender process the outcome is the reappointment of the current incumbent Barnett Waddingham who has been the Fund actuary since 2009.
- 4.3 The new contract started on 1 February 2024 and is operative for 6 years with a possible 3-year extension.

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12 March 2024
