

**Kent County Council  
Equality Analysis/ Impact Assessment (EqIA)**

**Directorate/ Service: Children, Young People and Education**

**Name of decision, policy, procedure, project or service:** Annual increase to rates and charges for children's services

**Responsible Owner/ Senior Officer:** Sarah Hammond, Interim Director of Specialist Children's Services

**Version:** 2

**Author:** Simon Pleace, Finance Business Partner for Children, Young People and Education

**Pathway of Equality Analysis:** CYPE DMT, CYPE Cabinet Committee, Cabinet Member

**Summary and recommendations of equality analysis/impact assessment.**

**Context**

The policy of what we pay (and what charges we apply) for children's services has already been agreed and is separate to this decision. This decision relates solely to the annual uplift which is part of the Council's draft budget proposals for 2018-19.

**Aims and Objectives**

The aim of the policy is to apply an inflationary increase to the rates we pay and the charges we receive for children's services

**Summary of equality impact**

We have not assessed any adverse impact within these proposals to increase funding rates for children's services. With regards to the Therapeutic Re-parenting Programme (TRP), which is ceasing on 31 March 2018, we have not assessed any adverse impact. TRP was a specialist fostering 2 year programme specifically for children with an attachment disorder aged 4-11 years old. It provided a single placement for approximately 15 children per year, whose foster carers received intensive support using the network meeting model of intervention. It was a high cost provision that had mixed results and was only successful for a small number of children. In 2016 there was a plan to end this model and introduce the Sense of Belonging Project, which now aims to support 150 children/foster carers per year (using the same level of funding provision).

**Adverse Equality Impact Rating Low**

**Attestation**

I have read and paid due regard to the Equality Analysis/Impact Assessment concerning annual increase to rates and charges for children's services. I agree with risk rating and the actions to mitigate any adverse impact(s) that has /have been identified.

Updated 15/03/2018

**Head of Service**

Signed:

Name:

Job Title:

Date:

**DMT Member**

Signed:

Name: Sarah Hammond

Job Title: Interim Director of Specialist Children's Services

Date:

DRAFT

**Part 1 Screening**

**Could this policy, procedure, project or service, or any proposed changes to it, affect any Protected Group (listed below) less favourably (negatively) than others in Kent?**

**Could this policy, procedure, project or service promote equal opportunities for this group?**

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Protected Group	Please provide a <u>brief</u> commentary on your findings. Fuller analysis should be undertaken in Part 2.			
	High negative impact EqIA	Medium negative impact Screen	Low negative impact Evidence	High/Medium/Low Positive Impact Evidence
<b>Age</b>	No	No	No	
<b>Disability</b>	No	No	No	Kent chooses to pay a disability enhancement rate. This is expected to have a positive impact on Children and young people with disabilities
<b>Gender</b>	No	No	No	
<b>Gender identity/ Transgender</b>	No	No	No	
<b>Race</b>	No	No	No	Kent chooses to pay essential living allowance to all eligible care leavers, including UASC. It does not differentiate between “citizen” young people and those who are unaccompanied asylum-seeking children and young people. As such this is a positive race/ nationality impact.

<b>Religion and Belief</b>	No	No	No	
<b>Sexual Orientation</b>	No	No	No	
<b>Pregnancy and Maternity</b>	No	No	No	
<b>Marriage and Civil Partnerships</b>	No	No	No	
<b>Carer's Responsibilities</b>	No	No	No	<p>Kent chooses to pay a range of additional supplement, in addition to the maintenance and reward payments, to recognise carers who have a higher level of development and, skills to respond to disability and complexity of need.</p> <p>Please note that the Council promotes the professionalism of the fostering service by the Payment for Skills.</p>

**Internal Action Required**            **NO**

Please forward a final signed electronic copy and Word version to the Equality Team by emailing [diversityinfo@kent.gov.uk](mailto:diversityinfo@kent.gov.uk)

If the activity will be subject to a Cabinet decision, the EqIA must be submitted to committee services along with the relevant Cabinet report. Your EqIA should also be published.

The original signed hard copy and electronic copy should be kept with your team for audit purposes.

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