

**Kent County Council
Equality Analysis/ Impact Assessment (EqIA)- Draft**

Directorate/ Service: Growth, Economy and Transport/ Highways, Transportation and Waste

Name of decision, policy, procedure, project or service: Grant for Kent's road network needs to support Transition

Responsible Owner/ Senior Officer: Simon Jones

Version: 1 – Initial Screening

Author: Theresa Warford

Pathway of Equality Analysis: For Urgent Decision: 15 September 2020.

Summary and recommendations of equality analysis/impact assessment.

Context

KCC has been working closely with the Department for Transport (DfT), Kent Police and Highways England, amongst others, to establish plans to manage freight in Kent in anticipation of the end of Transition on the 31st December 20

As part of this work, Government has identified the need for sites to provide additional custom checking and freight holding areas. The first site is adjacent to J10a, M20 and will provide capacity to hold up to 2,000 HGVs.

Aims and Objectives

The project is to support a Government programme to ensure the UK is prepared to leave the EU on 31st December. The scope of the project addresses the anticipated impact upon our local road network and wider Kent communities.

Summary of equality impact

This EqIA is for the construction of a site adjacent to J10a, M20 to provide a custom checking service and capacity to hold up to 2,000 HGVs. KCC's role is to prepare and construct the site. Initially, works will include:

- construction of an enclosed site to allow for border readiness checks to be undertaken and for the temporary holding of HGVs from 1st January 2021
- preparing the site in readiness for construction
- undertaking work to protect or relocate existing utilities
- creating a site entrance and junction on A2070 link road and associated highway works
- creating attenuation ponds and network connections for drainage from the site

The future provision of custom checking service and site management is outside the scope of this project. KCC's involvement is for the construction works only.

Adverse Equality Impact Rating Low

Attestation

I have read and paid due regard to the Equality Analysis/Impact Assessment concerning Kent County Council's proposed decision to accept DfT grant funding to deliver custom checking and lorry holding sites on behalf of DfT to support Government preparations for Transition.

Head of Service

Signed:

Job Title:

Name:

Date:

DMT Member

Signed:

Name: Simon Jones

Job Title: Director, Highways, Transportation and Waste

Date:

Part 1 Screening

Protected Group	Please provide a brief commentary on your findings. Fuller analysis should be undertaken in Part 2.			
	High negative impact	Medium negative impact	Low negative Impact	High/Medium/Low Positive Impact Evidence
Age	None	None	None	None
Disability	None	None	None	None
Sex	None	None	None	None.
Gender identity/ Transgender	None	None	None	None
Race	None	None	None	None
Religion and Belief	None	None	None	None
Sexual Orientation	None	None	None	None
Pregnancy and Maternity	N/A	N/A	N/A	N/A
Marriage and Civil Partnerships	N/A	N/A	N/A	N/A
Carer's Responsibilities	N/A	N/A	N/A	N/A

Part 2

Equality Analysis /Impact Assessment

Protected groups

From the initial screening, as this is purely a construction project and is off network, it is not anticipated that any protected characteristics will be negatively impacted by KCC's decision to accept DfT grant funding to construct sites for future custom checking and lorry holding services.

Information and Data used to carry out your assessment

N/A – for EqIA purposes

Who have you involved consulted and engaged?

In July, residents living adjacent to the site and KCC Members including the Leader, Cabinet Member for Highways and Transport and opposition spokespeople were informed about the scheme.

Analysis

This is an off-network construction project being delivered via KCC on behalf of DfT as part of the Governments traffic management plans for when the Transition period for leaving the UK ends on 31st December 2020.

Adverse Impact

After completing the initial screening grid, it indicated that the decision will not have a significant negative impact on any of the protected characteristics.

Positive Impact

The sites will mitigate against negative impacts on Kent's local road network benefitting residents and visitors.

JUDGEMENT

- **No major change** - no potential for discrimination and all opportunities to promote equality have been taken

Internal Action Required

NO

